

## Courses & Activities

		Early stage				Mid stage				Late stage							
Professional skills	Career planning	<b>Career Strategy: General</b> Understand the steps of making your own career strategy to start narrowing down your preferred career options	<b>Career strategy: Plan for your future</b> Craft a career strategy to make the transition from study to employment.	<b>Career shaping: Understanding skills and identifying opportunities</b> Explore skills and identify areas for development.	<b>How to navigate an academic career</b> Explore specific ideas, tools, and techniques to navigate the broad career pathways within academia.	<b>Build your personal brand</b> Learn pragmatic strategies to define your personal and research brand.	<b>CV essentials for HDRs</b> Practise preparing and maintaining an outstanding CV.		<b>Career Shaping: Resume and selection criteria</b> Practise resume preparation and selection criteria response.		<b>Working in the third space: Non-Academic University Careers</b> Explore the 'in between' space in university careers.	<b>Matching your potential with jobs</b> Explore strategies to investigate available jobs.	<b>Networking Breakfast</b> Reflect on your career options, identify career strategies, and network with industry professionals over breakfast.				
	Entrepreneurship	<b>Lighting the spark: Entrepreneurial pathways to leverage your research</b> Build an entrepreneurial research identify.		<b>Intellectual property and the law</b> Understand the legal issues surrounding your research.		<b>Pitching and Storytelling</b> Learn how to influence using spoken communication.		<b>Ventures: Startup Mixer</b> Unique entrepreneurship networking experience with Brisbane's best local startups.	<b>Design Thinking</b> Explore the different stages of problem-solving, & devising sustainable and impactful solutions.		<b>Curiosity PhD- Ventures</b> Explore and expand your entrepreneurial mindset.						
	Impact & influence	<b>Networking in the digital space</b> Understand and leverage your digital network.		<b>Research impact: Planning for optimal impact and engagement</b> Understand research impact and develop an action plan.		<b>Strategic networking: How to connect for impact</b> Understand the value of networking in identifying opportunities.		<b>Communicating for impact outside academia</b> Effectively communicate your research outside academia.		<b>Policy 101: Understanding and influencing public policy</b> Gain an insight into the world of public policy making.		<b>Ventures: LeadHers</b> A leadership-building program for women students, staff, and alumni across all disciplines at UQ.		<b>Data literacy, storytelling and influencing decision-makers</b> Transform insights into compelling narratives that can influence policy and practice.	<b>Promoting your research impact: Collect evidence of research engagement</b> Improve social and media engagement with your work.		
	Publishing & authorship	<b>Planning to publish</b> Consider your publishing strategy.		<b>Copyright and your research</b> Examine the issues concerning copyrighted material in your thesis and publications.		<b>Authorship: Your rights and responsibilities</b> Understand good publishing practice and your rights.		<b>Publishing your research: Writing and submitting</b> Develop practical knowledge to write and submit publications.		<b>Strategic scholarly publishing principles</b> Learn the principles of research publishing.				<b>Promoting your publications: Maximising your research visibility</b> Maximise your work's visibility and impact.		<b>Web of Science Academy</b> Peer review training.	
	University teaching	<b>Tutors@UQ</b> A university-wide program for new tutors and casual academics.	<b>PadletUQ</b> Learn to use PadletUQ to promote active learning face-to-face and online.	<b>Editing educational video</b> Bring your teaching videos to life.		<b>Bring it together: what good tutors do</b> Improve your tutoring skills, understand hybrid tutoring, and strategise for success.		<b>What's new in eLearning</b> Discover new functions and capabilities in eLearning systems.		<b>Enhancing Teaching and Learning with AI: Strategies, opportunities and considerations</b> Learn innovative practices and challenges in teaching and learning.		<b>Generative AI in Teaching and learning</b> Learn innovative practices and challenges in teaching and learning.		<b>Engaging with diversity in the classroom</b> Learn how to increase participation and inclusion in the classroom.	<b>Applying for academic positions</b> How to decipher and respond to academic job ads.		
Transferable skills	Candidature management	<b>Becoming a resilient researcher</b> Learn to cope, bounce back, and become stronger.	<b>Optimising wellbeing throughout your HDR journey</b> Learn to manage stress, open conversations about wellbeing and access UQ support services and resources.		<b>The seven secrets of successful students</b> Raise your chances of success when navigating a research degree.		<b>Effective time management</b> Manage your time productively.		<b>Pondering procrastination productively</b> Develop tools and strategies to make more productive habits.		<b>Three Ss of resilience</b> Explore strategies to improve resilience during stresses and strains of life.		<b>Perfection not required: Managing perfectionism</b> Develop an action plan to reduce perfectionism.		<b>Resilience when remote</b> Investigate coping mechanisms as a student remote from the university's support systems.	<b>The imposter syndrome</b> Identify imposter syndrome and learn how to manage it.	
	Communication			<b>Presenting your research</b> Learn secrets to craft a message that targets your audience.		<b>Impactful presentations: Delivering with confidence</b> Communicate, pitch and present your research value proposition.		<b>Presenting for the 3MT</b> Build strategies to gain a competitive edge for your 3MT presentation.	<b>Three Minute Thesis</b> An 80,000 word PhD thesis would take 9 hours to present. Your time limit... 3 minutes.	<b>Communicating quantitative research and visual information effectively</b> Learn to make visual information impactful.		<b>Communicating qualitative research + visual information</b> Communicate your methods & results & address questions with rigour.					
	Working with others	<b>Postgrad life in the Great Southern Land</b> Understand culture shock and learn to adapt to the Australian cultural environment.		<b>Making the most of the advisor-student relationship</b> Developing positive working relationships with your advisors.		<b>Understanding yourself and others</b> Examine how to engage your emotional intelligence		<b>R U OK?: Building your skills</b> Learn what to do if someone is distressed.		<b>A winning mindset: Coaching for performance</b> Examine the impact of mindset in success and practise coaching skills.		<b>Mine, yours, ours: Assertive communication</b> Identify strategies to think and behave assertively to resolve conflict.		<b>Leaders and leadership: The challenge of 'doing' leadership</b> Investigate what it takes to be an effective leader in the 21st century.	<b>Mental Health First Aid</b> Train to become an accredited Mental Health First Aider.		
	Writing skills	<b>Structuring your writing</b> Plan and structure research writing.		<b>Turbocharge your writing</b> Greatly increase your writing productivity.		<b>Academic English: How to write an essay</b> Improve your academic English through planning, producing and self-reviewing.		<b>Academic Writing with Generative AI</b> Hands on learning surrounding AI writing tools and approaches.		<b>Refining your writing</b> Appraise and refine your writing.		<b>Academic writing (8 week program)</b> An intensive practical workshop with feedback.		<b>Enhancing academic writing with AI</b> Build capability by integrating AI into your writing toolkit.	<b>Improving writing through corpora</b> Explore the use of 'big data' to help students with academic writing.		
Research skills	Integrity & ethics	<b>Research integrity module [online; compulsory]</b> Conduct ethical research with integrity.		<b>Research integrity for HDRs</b> Comprehend UQ's policies and obligations regarding research integrity.				<b>Research ethics: Human</b> Understand principles and processes required to conduct ethical research with human participants.		<b>Research ethics</b> Understand principles and processes required to conduct ethical research with animal participants							
	Your thesis	<b>Writing a confirmation document</b> Outlines the key purposes and characteristics of a confirmation document.		<b>Writing a literature review</b> Conquer the first vital step of your research degree.		<b>Mindmapping research: Coping with information overload</b> Organise your information to identify ideas and relationships.		<b>Ethical and Productive Use of Generative AI Tools as a HDR Candidate</b> Explore techniques you can apply at each stage of your candidature.		<b>Mastering the WWrite stuff™</b> Learn and implement effective writing strategies over a 2-day intensive workshop.		<b>Shut up and write!</b> Peer writing groups.		<b>What do examiners REALLY want?</b> Learn how to select examiners and prepare for thesis and oral examinations.		<b>Finish that thesis!™</b> Enhance the skills needed to finish the thesis from the very act of writing itself.	
	eResearch & data management	<b>Manage your ORCID</b> Curate your researcher profile.	<b>Research data management with UQRDM</b> Preview how UQRDM assists with planning and managing your project's research data.	<b>Advanced literature searching</b> Explore advanced literature searching techniques.		<b>Introduction to systematic reviews</b> Enacting a systematic process for collecting and reviewing secondary data.		<b>Mastering the literature with Generative AI</b> Examine emerging tools and approaches available for conducting literature reviews.		<b>Digital Research Notebook (LabArchives) workshops</b> Learn features of the notebook.				<b>Creating Infographics: Data visualisation</b> Create, customise, edit and publish infographics.			
	Research design	<b>Principles of research design</b> Learn research design and identify an appropriate research design for your project.		<b>Survey design</b> Design a survey to collect quality data.		<b>Collecting qualitative data</b> Outlines the common qualitative data collection methods.											
	Statistics & modelling	<b>Basic statistical ideas for researchers</b> Overviews descriptive and inferential statistics.		<b>Introduction to longitudinal data analysis</b> Comprehend techniques to analyse longitudinal data.				<b>Introduction to regression modelling</b> Examine measurement, identify relationships, and build statistical models.		<b>Analysing qualitative data</b> Learn to analyse qualitative data.		<b>Understanding quantitative data and performing descriptive analyses</b> Understand quantitative data and analysis.		<b>Working with data with LLMs, GAI and machine learning</b> Explore technical elements of LLMs and analysing big data sets with machine learning.			